



SECTION 06

Neutrality & Non-Discrimination Policies

Non-Discrimination Statement:

Klahaya Swim and Tennis Club does not, and shall not, discriminate on the basis of race, color, age, disability, national origin, sex, sexual orientation, gender, gender expression, or religion in any of its activities or operations.

Neutrality Statement:

Klahaya Swim and Tennis Club has a policy of neutrality on political, religious and social causes; it does not endorse, promote or oppose political, religious or social issues. Klahaya club facilities, membership lists or other resources are not to be used for political, religious or social purposes; this includes, prohibiting all political, religious, ethnic, racial, sexual or gender oriented displays, e.g. brochures, leaflets, posters, banners, signs, flags, etc. with the exception of the United States flag, the Washington State flag, a board approved Klahaya flag.